

LOPEZ ISLAND SCHOOL DISTRICT NO. 144
SAN JUAN COUNTY, WA
RESOLUTION 23/24 - 21
REDUCED/MODIFIED EDUCATIONAL PROGRAM
AND REDUCTION OF STAFF

WHEREAS, Lopez Island School District does not have the presently assured financial resources to maintain its program and services at the present levels for the 2024-2025 school year due to loss of revenues and cost increases; and

WHEREAS, in order to maintain the level of School District expenditures within the level of reasonably anticipated revenues, it is necessary to make certain reductions in the District's educational program, including reductions in administrative, certificated, and classified positions for the 2024-2025 school year; and

WHEREAS, the collective bargaining agreements for staff salaries and pay rates expire at the end of August 2024, resulting in substantial uncertainty regarding expenditures related to salary and benefits subsequent to that date

WHEREAS, as a result of the above factors, and considering the possibility of further unanticipated revenue or expenditure changes, the District is projecting expenditures for 2024-2025 will exceed revenues unless changes are made to reduce expenditures.

WHEREAS, in order to reduce District expenditures to the level of reasonably anticipated revenues and the appropriate use of reserve funding, it is necessary to make certain reductions or modifications to the District's educational program, including reductions in certificated and classified positions for the 2024-2025 school year;

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Lopez Island School District that:

1. The Superintendent is directed to develop a reduced educational program for 2024-2025;
2. The Superintendent and Business Manager are directed to prepare a 2024-2025 operating budget that reduces expenditures to the level of reasonably anticipated new revenues plus any reserve funds in excess of the district's minimum fund balance policy;
3. The Superintendent is directed to first determine classified and certificated staff that will not be returning for the 2024-2025 school year, then take such action as may be required by law to notify employees who will be affected by reductions; and
4. The Superintendent is authorized to make other plans to implement the reduced educational program as necessary to comply with the District's legal obligations.

Adopted by the Board of Directors of Lopez Island School District, San Juan County, Washington, at its regular meeting on April 24, 2024.

LOPEZ ISLAND SCHOOL DISTRICT NO. 144,
A municipal corporation of the State of Washington

Chair and Director

Vice-Chair and Director

Director

Director

Director

Attest: _____ Superintendent, Secretary of the Board